



# Deschutes Trails Coalition

## Trail Crew 2024

### Position(s):

Trail Crew Members, and Crew Leader for the [Deschutes Trails Coalition](#) (DTC) Trail Crew.

### Application period:

**Closes Feb 26**

### Compensation:

- Crew Members: \$18-20 / hour (based on experience); 40 hours per week
- Crew Leaders: \$22-24 / hour (based on experience); 40 hours per week

### Duration of Season:

Early-May through early October

*\* Season is expected to start on May 6th and end early to mid October based on weather conditions.*

*\*\*There may be flexibility of start and/or end dates if there are conflicts with the academic calendar.*

### Job Description (All):

Performing a variety of trail maintenance and project work throughout the Central Oregon trail network, DTC Trail Crew will work independently as well as with partnering organizations and agencies taking on a variety of trail maintenance projects. Trail work is arduous, requires endurance and the ability to work in a variety of conditions and environments, and work closely with other crew members and volunteers. Tasks range from

hiking up to 12 miles/day while performing basic maintenance tasks such as logging out trails, cleaning drainage and brushing to project work such as bridge construction, constructing trail features, rehabilitating user-created trails, and building new trail systems. The work schedule is Mon – Thurs 7am – 5:30pm with occasional overnight hitches for multiple nights when working on remote projects. The DTC Trail Crew will comprise of at minimum 3 crew members, 1 crew leader, and 1 Trails Coordinator. DTC crew members will be formally supervised by DTC staff and employed by Discover Your Northwest, DTC's fiscal sponsor.

### **Job Description (Crew Leader):**

In addition to the tasks described above, the crew leader will be responsible for providing daily leadership to the trail crew; managing travel and project logistics to work site; giving on-site support and developing technical skills; promoting workplace safety; and modeling and contributing to a fun, safe, and productive work environment. The crew leader will work closely with the Trails Coordinator to schedule daily tasks and project work, discuss tool and skill needs, and address any emerging needs or issues.

### **A Unique Opportunity to Work on Trails and Build a Sustaining Trail Crew Program:**

To help further grow the capacity of trail maintenance resources in Central Oregon, the DTC is embarking on a Central Oregon Trail Crew pilot project that began in spring 2022. Phase 1 (2022): DTC hired 2 trail crew members to work directly with the Deschutes National Forest (DNF) Trail Crew to share skills, build relationships, increase on-the-ground capacity and inform the building of a sustaining Central Oregon Trail Crew hosted by DTC. In 2023 Phase 2 was successfully completed and we incorporated what has been learned and established in 2022 to build a DTC-managed 4-person trail crew that serves as a shared resource for Central Oregon trails. In 2024 we are looking to continue the successes that were achieved in 2023 and incorporate a more partner oriented experience.

### **Required Qualifications:**

- Experience working on trails or other outdoor work or endeavors (recreational or professional) that demonstrates the ability to perform arduous physical work in the outdoor environment and changing conditions.
- The ability to hike long distances on backcountry trails carrying heavy loads and performing physical labor.
- Adaptable to working in changing environmental conditions, project schedule changes, and shifting needs.
- Ability to work well with other crew members on a daily basis, as well as independently.

- Approaches work with a positive attitude and sense of humor.

**Desired Qualifications (all):**

- One or more seasons of trail work experience.
- Technical expertise or training such as chainsaw and/or crosscut saw training, Wilderness First Aid, or other certifications or skills

**Desired Qualifications (Crew Leader):**

- A minimum of two seasons of trail work experience.
- Crew leader experience or other comparable leadership experience in the outdoors.

**If interested, please submit your resume, and 2-3 job-related references to Jason Whittaker, Trails Coordinator, Deschutes Trails Coalition at [Jason@deschutestrailscoalition.org](mailto:Jason@deschutestrailscoalition.org) by **February 26**.**